

LOS RANCHOS PRESBYTERY
2008 Pastor Salary Summary
Committee on Ministry Report
May 2008

Report of Ministers; Salaries for 2008
(Based on "FULL Time" Pastors ONLY)

Current Membership Number	Salary & Housing Including Deferred Compensation			Expense Reimbursement Including Travel, Auto, Study Leave, Medical and Soc. Sec. Reimb. & Prof. Expenses			Total Compensation Including Pension		
	Low	Median	High	Low	Median	High	Low	Median	High
PASTORS									
NCD's – 200 (22)	31,207	52,500	85,500	1,000	5,100	15,500	57,860	78,643	119,480
201– 400 (14)	56,400	76,488	107,532	3,100	7,225	14,212	81,366	108,244	146,505
400 – 800 (10)	89,703	102,494	119,162	1,100	6,700	9,800	122,168	144,345	163,598
800 –1,500 (3)	120,765	125,000	157,615	7,000	9,600	19,600	172,702	178,406	216,864
ASSOCIATE PASTORS									
100– 500 (3)	43,150	49,289	56,732	2,200	2,800	9,512	58,943	74,327	77,403
501–700 (5)	58,770	69,366	75,665	3,950	5,600	8,175	85,458	95,166	104,499
701–1000 (3)	75,000	82,816	87,216	3,100	3,789	6,300	106,325	112,003	118,478
1,001– 1,500 (3)	64,800	80,250	87,413	3,000	4,450	5,900	88,212	109,746	120,848

1. Based on Full Time ordained pastors only
2. Pension & Medical Insurance Dues (31.5%) are not included in the Salary & Housing figures.
3. The Presbytery MINIMUM Salary for 2008 is \$43,160 which includes base Salary, Housing, Annuity and Utilities
4. The Presbytery MINIMUM for Study Leave is \$1,000 plus two weeks

REMINDER: Clergy are considered self-employed by the Internal Revenue Service for Social Security purposes and are thus responsible for the complete Social Security tax. Clergy still need to receive a W-2