

LOS RANCHOS PRESBYTERY
2011 Pastor Salary Summary
Committee on Ministry Report
May 2011

Report of Ministers; Salaries for 2011
(Based on "FULL Time" Pastors and Associates ONLY)

Current Membership Number	Salary & Housing Including Deferred Compensation			Expense Reimbursement Including Travel, Auto, Study Leave, Medical and Soc. Sec. Reimb. & Prof. Expenses			Total Compensation Including Pension		
	Low	Median	High	Low	Median	High	Low	Median	High
PASTORS									
NCD's – 200 (17)	46,814	54,860	83,850	1,000	5,648	10,500	56,130	76,250	119,480
201 – 400 (13)	63,977	81,000	109,683	2,950	7,000	14,181	91,130	112,255	148,440
401 – 800 (10)	86,580	99,905	126,666	3,900	6,400	11,323	123,658	136,504	173,066
800 – UP (4)	110,000	152,842	225,000	10,217	14,500	30,781	158,150	206,317	303,437
ASSOCIATE PASTORS									
100 – 500 (5)	48,307	52,899	59,885	4,599	5,500	9,313	68,123	77,085	84,249
501 – 700 (4)	60,522	66,393	75,018	2,100	6,858	7,816	87,402	94,076	100,927
701 – 1000 (6)	64,100	73,282	88,900	3,100	3,750	5,000	87,792	100,867	120,004
1,001 – UP (7)	69,284	79,600	130,000	3,000	11,196	17,070	101,957	113,891	181,780

1. Based on Full Time ordained pastors only
2. Pension & Medical Insurance Dues (31.5%) are not included in the Salary & Housing figures.
3. The Presbytery MINIMUM Salary for 2010 is \$48,000 which includes base Salary, Housing, Annuity and Utilities
4. The Presbytery MINIMUM for Study Leave is \$1,000 plus two weeks

REMINDER: Clergy are considered self-employed by the Internal Revenue Service for Social Security purposes and are thus responsible for the complete Social Security tax. Clergy still need to receive a W-2