

PRESBYTERY OF LOS RANCHOS: Breakdown of Administrative Expenses (Trustees)				
	2010	Thru 9/30/10	2011	2012
EXPENSES: Administrative Costs				
Audit/Accounting Support	8,000.00	12,673.00	12,000.00	10,000.00
Computer Support	24,000.00	3,316.00	12,000.00	12,000.00
Conier Expenses	19,200.00	12,891.00	18,000.00	18,000.00
Equipment Maintenance	4,000.00	140.00	3,000.00	3,000.00
Accounting Software Support			6,000.00	6,000.00
Legal Expenses ²	8,000.00	(12,914.00)	8,000.00	8,000.00
Property/Liability Insurance	7,000.00	9,616.00	10,000.00	10,000.00
Custodial Services	6,600.00	5,300.00	6,800.00	7,000.00
Facilities Maintenance	1,500.00	4,143.00	2,500.00	2,500.00
Office Supplies	14,000.00	8,688.00	12,500.00	12,000.00
PJC/Ad Comm	1,000.00		1,000.00	1,000.00
Postage	12,500.00	7,504.00	12,000.00	10,000.00
Paper & Printing	4,000.00	899.00	2,000.00	2,000.00
Office Rent	18,900.00	14,175.00	18,900.00	19,000.00
Telephone/Internet	9,000.00	5,983.00	9,000.00	10,000.00
Presbytery Moderator Exp ³	1,500.00	105.00	1,600.00	1,600.00
Allowance for Unpaid Per Capita	8,000.00		8,000.00	8,000.00
SUB-TOTAL ADM EXPENSES (CASH)	\$147,200.00	72,519.00	\$143,300.00	\$140,100.00
OTHER NON CASH (Depreciation)	\$13,000.00	10,570.00	\$12,500.00	\$12,000.00

Proposed Per Capita: **2011: \$275,000 / 19600 = \$14.05** (2009 = \$14.05; 2010 = \$14.05)
2012: \$274,930 / 19000 = \$14.47

² Includes \$25,000 insurance refund from 2009 expenses. Thank you George Burns, Esq.

³ Includes GA Moderatorial Training

PRESBYTERY OF LOS RANCHOS: Compensation					
	2010 Budget	Anticipated Actual	2011		2012
EXPENSES: Staff					
Presbytery Pastor (Steve)	153,702.00	152,663.00	152,663.00		152,663.00
Assoc Pby Pastor (Tom)	111,433.00	37,107.19	115,232.00		115,232.00
Assoc Pby Pastor/SC (Keith) (60 %)	77,622.97	77,622.97	71,131.20		71,131.20
One Month Finance/COBRA		10,335.00	4,723.00		
Stated Clerk: PC (40%)	38,846.45	38,846.45	47,420.80		47,420.80
AA for APP/SC (Mission) {Elvira}	17,857.50	17,857.50	14,566.80		14,566.80
AA for APP/SC (PC) {Elvira}	53,572.50	53,572.50	58,267.20		58,267.20
Adm. Coordinator {Bonita}	83,994.00	83,334.00	83,334.00		83,334.00
Finance Manager {Kathy}	54,697.00	71,667.50	72,834.00		72,834.00
Contract Staff	27,445.00	27,445.00	28,000.00		28,000.00
Contract Staff	27,445.00		25,323.00		25,323.00
Contract Staff	27,445.00		25,323.00		25,323.00
Conferences Program Staff	5,500.00	5,500.00	5,500.00		5,500.00
Conference Support Staff	2,500.00	2,500.00	1,000.00		1,000.00
Additional Office Assistance/overtime	2,000.00	2,000.00	3,000.00		3,000.00
Travel & Other (support staff)	2,000.00	2,000.00	1,800.00		1,800.00
TOTAL: COMPENSATION	\$686,060.41	\$582,451.10	\$710,118.00		\$705,395.00
TOTAL FROM MISSION	\$593,641.47	\$490,032.16	\$604,430.00		\$599,707.00
Severance Packages	\$139,259.00	\$139,260.00	\$4,723.00		0.00
From Per Capita	\$92,000.00	\$92,000.00	\$105,688.00		\$105,688.00

In 2009, Staff Costs were \$850,340 (Mission and Ecclesiastical). 2011 will be a reduction of \$147,102.

Above includes FICA, Unemployment Insurance, Worker's Compensation, Education, Reimbursed Travel, Professional Vouchered Expenses

Above includes Associate Presbytery Pastor 1/3 of the year.