

LOS RANCHOS PRESBYTERY  
2010 Pastor Salary Summary  
Committee on Ministry Report  
May 2010

Report of Ministers; Salaries for 2010  
(Based on "FULL Time" Pastors ONLY)

Current Membership Number	Salary & Housing Including Deferred Compensation			Expense Reimbursement Including Travel, Auto, Study Leave, Medical and Soc. Sec. Reimb. & Prof. Expenses			Total Compensation Including Pension		
	Low	Median	High	Low	Median	High	Low	Median	High
<b>PASTORS</b>									
<b>NCD's – 200 (20)</b>	<b>37,500</b>	<b>55,000</b>	<b>83,850</b>	<b>1,000</b>	<b>5,250</b>	<b>10,650</b>	<b>52,313</b>	<b>78,650</b>	<b>119,480</b>
<b>201 – 400 (12)</b>	<b>63,977</b>	<b>83,131</b>	<b>107,532</b>	<b>3,150</b>	<b>7,000</b>	<b>14,253</b>	<b>91,130</b>	<b>116,275</b>	<b>146,505</b>
<b>401 – 800 (11)</b>	<b>73,000</b>	<b>102,988</b>	<b>120,634</b>	<b>4,516</b>	<b>6,675</b>	<b>11,230</b>	<b>101,595</b>	<b>147,736</b>	<b>165,946</b>
<b>800 – UP (5)</b>	<b>77,496</b>	<b>138,000</b>	<b>225,000</b>	<b>1,200</b>	<b>6,217</b>	<b>30,781</b>	<b>87,996</b>	<b>185,797</b>	<b>303,437</b>
<b>ASSOCIATE PASTORS</b>									
<b>100 – 500 (6)</b>	<b>43,150</b>	<b>51,964</b>	<b>59,000</b>	<b>2,200</b>	<b>5,000</b>	<b>9,248</b>	<b>58,942</b>	<b>76,458</b>	<b>83,085</b>
<b>501 – 700 (8)</b>	<b>59,453</b>	<b>67,195</b>	<b>75,018</b>	<b>2,100</b>	<b>5,185</b>	<b>7,816</b>	<b>83,554</b>	<b>96,050</b>	<b>101,301</b>
<b>701 – 1000 (2)</b>	<b>59,000</b>	<b>67,000</b>	<b>75,000</b>	<b>7,700</b>	<b>9,000</b>	<b>10,300</b>	<b>87,885</b>	<b>97,105</b>	<b>106,325</b>
<b>1,001 – UP (5)</b>	<b>67,925</b>	<b>77,625</b>	<b>83,149</b>	<b>3,000</b>	<b>10,913</b>	<b>12,120</b>	<b>95,708</b>	<b>113,016</b>	<b>121,048</b>

1. Based on Full Time ordained pastors only
2. Pension & Medical Insurance Dues (31.5%) are not included in the Salary & Housing figures.
3. The Presbytery MINIMUM Salary for 2009 is \$48,000 which includes base Salary, Housing, Annuity and Utilities
4. The Presbytery MINIMUM for Study Leave is \$1,000 plus two weeks

**REMINDER:** Clergy are considered self-employed by the Internal Revenue Service for Social Security purposes and are thus responsible for the complete Social Security tax. Clergy still need to receive a W-2