

USE OF FUNDS FROM THE SALE OF CHURCH PROPERTIES
ADOPTED BY PRESBYTERY NOVEMBER 16, 2006

CHURCH DEVELOPMENT: 50% of proceeds, oversight by Presbytery & Congregational Development Committee. This fund would be used for church development. It would be used with General Mission monies to finance new church development grants, existing congregation transformation grants and specialized ministry grants. It could allow the Presbytery to help churches with matching funds for PILP Loans. It will help with moving costs of New Church Development pastors, set-up costs for new churches (i.e., office equipment, phones, etc.), and the deposit for rental space for new projects.

PASTORS' COMPENSATION: 10% of proceeds, oversight by Committee on Ministry and Presbytery and Congregational Development Committees. The annual maximum available to be figured as 10% of a rolling 3-year average on the total return of investment on these funds. This exhaustible fund would supplement pastors' salaries in churches that cannot afford to pay the Presbytery minimum. When a pastor's salary increases, so do pension and medical dues. This causes an increase in already-tight budgets, especially for smaller churches. Calling the best pastor, however, requires a willingness to pay an adequate salary. This fund would be available as matching grants or low-interest loans to help churches until they were able to increase their budgets to meet the new minimum.

LEADERSHIP DEVELOPMENT: 10% of proceeds, oversight by task force of Council; logically the moderators of Presbytery and Congregational Development, Education and Evangelism. The annual maximum available to be figured as 5% of a rolling 3-year average on the total return of investment on these funds. The Presbytery recognizes five priorities: Partnerships, Congregational Health, Evangelism & Social Justice, Mission (Local & Global) and Empowering Leaders. In order to better train people for leadership positions within the Presbytery structure, Presbytery should be willing to make workshops and other opportunities available to more people. This fund would also provide money to help local congregations offer internships to pastoral candidates under care.

BUILDING/DEFERRED MAINTENANCE: 30% of proceeds, oversight by Presbytery and Congregational Development and Property and Finance Committees. The Presbytery has responsibility for the care of the properties used by our churches. Currently we have several churches using facilities that are larger than they need. Additionally, some churches are only able to care for the part of the buildings they use. As we look to the future, we are encouraging a model where new churches will share with existing churches. As this happens, Presbytery needs funds to make these facilities workable and safe for both congregations. This fund would be available to churches for needed repairs in the form of grants, matching grants or low-interest loans.