

STATED MEETING OF THE PRESBYTERY OF LOS RANCHOS
TRINITY UNITED PRESBYTERIAN CHURCH, SANTA ANA
714.544.7850

2:00 p.m. Thursday, September 15, 2011

Version: 9/14/2011 4:08 PM

1:30 p.m. **REGISTRATION**

2:00 p.m. **OPEN SPACE OPTIONS** (as of Friday, September 9)

1. Amendment 10-A
2. Healthy Congregations
3. Mission Trip to Southeast Asia
4. Everything you wanted to know about Mission Grants
5. Educators' Network
6. "The Fellowship"; Minneapolis Meeting
7. Disaster Preparedness for Churches – Red Cross

5:00 p.m. **DINNER** *from the Grill* (\$10/person; reservation required)

5:45 p.m. **WORSHIP**

6:15 p.m. **STATED MEETING**

6:15 p.m. Call to Order/Prayer/Quorum - Moderator Kathy Sizer
Seating of New Commissioners and Corresponding Members
COM Introduction of "New" Pastors (Moderator Rev. Sara McCurdy)
David Rohde (St. Peter's by the Sea)
Transition: Rev. Paul Reeves, Interim, Placentia
Corresponding Members:
Approval of Docket

6:25 p.m. **Consent Agenda**

6:30 p.m. **Omnibus Motion:** Report of Council, COM, CPM, Trustees, Strategic Coordinating Team (non-action items)

6:35 p.m. **Committee on Nominations** Rick Headley, *Moderator*

6:40 p.m. **Celebration of Honorable Retirement of Rev. David Throop**

6:55 p.m. **Report of Council (Steve Yamaguchi)**

Video

Proposed Response to 10-A¹

Per Capita Approval: Recommendation for Presbytery is \$16.00

¹ "Understanding and Interpretation of Scripture": <http://oga.pcusa.org/publications/scripture-use.pdf>

- 7:45 p.m. **Committee on Ministry**
Policy/Guidelines for Temporary Pastoral Relations
- 7:50 p.m. **New Business***
- 7:55 p.m. **Thanks to Host Church and Adjourn**

NEXT GATHERING: November 17th (3rd Thursday) 2:00 to 8:30 p.m.
at TRINITY PRESBYTERIAN CHURCH

CONSENT DOCKET

September 15, 2011

COMMITTEE ON PREPARATION FOR MINISTRY (CPM)

The CPM has met three times since the last regular meeting of the Presbytery, with a quorum present. In accordance with action taken, CPM recommends the following:

That presbytery approve the following to be readers for the ordination exams: Elder Ed Bush, Rev. Geoff Pfaff, Elder Chuck Wakamoto, and Rev. Jeff McCrory as alternate.

COMMITTEE ON MINISTRY

The COM has met four times since the last regular meeting of the Presbytery, with a quorum present. In accordance with action taken, COM recommends the following:

Moved: That Presbytery approve the “Guidelines for Designated and Interim Pastors” prepared by the COM—and include them as a Presbytery Policy.

Rationale: With the approval of New Form Of Government, the only categories for teaching elders in churches are pastor, Associate Pastor, Designated Pastor and “Temporary” Pastor. COM has taken the language from previous form of government regarding Designated and Interim Pastors, supplemented the wording with description for Intentional Interim and First Responder Interim, and provided a definition to guide COM in determining the correct category of call for individuals.

PRESBYTERY OF LOS RANCHOS GUIDELINES FOR “DESIGNATED PASTORS” AND “INTERIM MINISTRIES”

The Committee on Ministry of the Presbytery of Los Ranchos, as a result of the adoption of a revised *Form of Government*, recommends that the Presbytery adopt the following as the first in a series of guidelines that will become part of the “Manual” governing the functions set forth in the *Form of Government* regarding the relationship between the presbytery, congregations, and teaching elders.

DESIGNATED PASTORS:

1. A “Designated Pastoral Relationship”, full or part-time, pastor or associate pastor, is a call to a Teaching Elder to a position established by the presbytery of a term of not less than two nor more than four years. The congregation and minister must both have agreed to be considered for a designated pastoral relationship. A congregational “Pastor Nominating Committee” shall nominate to the congregation for its consideration and vote, a minister only from among those ministers designated to it by the presbytery through the Presbytery Pastor. A Designated Pastor is installed by the presbytery and is a member of the session. An Intentional Interim may not become the Designated Pastor or Designated Associate Pastor of a congregation they have served within the past three years.
2. The call is renewable anytime after the second year for periods of not more than 12 months. The terms of call may not be changed except by consent of the presbytery. If not called as installed pastor after 3 ½ years, the relationship shall be terminated at the end of the contract then in place.
3. If there was an open search process in calling the Designated Pastor (#1), after at least two years, and with the concurrence of the presbytery’s delegated committee, the pastor and session, acting as the pastor nominating committee solely for the purpose of calling the designated pastor as pastor, a congregational meeting may be called to vote on that recommendation. If the congregational action is affirmative, the presbytery shall act on a request to approve the new pastoral relationship and shall install the designated pastor as Pastor or Associate Pastor.

In Summary:

1. COM must approve the position.
2. A congregation must vote to agree to participate in this type pastoral relationship.
3. The Designated Pastor is nominated by a Pastor Nominating Committee elected by the

congregation.

4. The Pastor Nominating Committee considers ONLY those applicants designated by the Presbytery Pastor. The pastors on the list must agree to be considered for a Designated Pastor position.
5. The congregation elects the Designated Pastor for a term of not less than two years nor more than four years.
6. The Designated Pastor is installed by presbytery and is moderator of the Session.
7. An Interim or Stated Supply Pastor serving the congregation is not eligible for consideration as the Designated Pastor.
8. After at least two years of service, the Designated Pastor may be recommended (by Session) to become the next installed pastor. Session and Presbytery may also continue the Designated Pastor relationship up to 4 years with a clear understanding that the individual will not be called as the Installed pastor.
9. If the call is terminated before the end of four years, then the usual dissolution procedures for an Installed Pastor shall be followed.

TEMPORARY PASTORAL RELATIONSHIPS AND INTENTIONAL INTERIMS

Recognizing that there are different roles and tasks to be undertaken in different Temporary Pastor Relationships, the Presbytery of Los Ranchos affirms the creation of the following “Temporary Pastoral Relationships” G-2.0504b.

“Intentional Interim” An Intentional Interim is called by the session to serve as pastor, co-pastor, or associate pastor when the congregation is without an installed pastor. An Intentional Interim relationship may not be established or dissolved without concurrence of the presbytery. Intentional Interims must have Interim Pastor Certification (or obtain such during their first year of service). Intentional Interims are contracted to guide the congregation in engaging in those tasks necessary to equip and enable the congregation to welcome their next installed pastor. The Intentional Interim’s contract is for up to 12 months, is renewable with approval of presbytery, and shall include provision for financial support at the conclusion of their service. **Intentional Interims may not, under any circumstances, be considered as the next installed pastor of the church they are serving.**

Temporary Interim Pastors. With the approval of Presbytery, Session may contract with individuals (teaching elders, candidate or ruling elder) to serve as a Temporary Interim Pastor, Associate Pastor, or Co-Pastor or as a First Responder. (Short term pastorate in “stressful” situation until Intentional Interim can be called.) Normally, these calls will be to a position in which there are not the “transitional issues” that require an Intentional Interim. (e.g. Associate positions or following an extended Intentional Interim, when pastor is temporarily unable to perform pastoral functions, or as a “bridge” until an Intentional Interim can be called, etc) Interim contracts are for up to one year, may be renewed with the approval of presbytery, and may or may not include provisions for support at the conclusion of their service. Following twenty four consecutive months as an interim, a teaching elder or certified ruling elder may be considered for the installed pastor position, subject to the provisions of G-2.0504c.

Supply Pastors. Supply pastors serve congregations in which there is no active search for an installed pastor. (e.g. there is no pastor nominating committee in place, the church is not paying vacancy dues for a pastoral position, and the congregation does not anticipate calling a pastor to an installed position). Supply Pastors are appointed by presbytery in consultation with the session, and their services shall be governed by a contract of not more than 12 months at a time, renewable with the approval of the presbytery. Normally, they will serve as Moderator of the session and congregation. If the congregation votes to create an installed position, the Supply Pastor shall be governed by the provisions of G-2.0504c.

First Responder: A form of Temporary Interim. These are trained Interim Pastors who have taken advanced work to become “First Responders.” They may be used: 1) between departure of installed pastor and arrival of contracted Intentional Interim; 2) while a pastor is on leave—for medical, study, or other reasons; 3) following sudden death or chronic illness of pastor. The defining nature of this position is that it shall be for no more than four months—and may not be extended beyond six months.

TRUSTEES:

Moved: That the presbytery approve the merger of Orange Canaan Presbyterian Church and Orange Korean United Church effective June 1, 2011.

OMNIBUS MOTION

September 15, 2011

COMMITTEE ON PREPARATION FOR MINISTRY (CPM)

1. INQUIRERS

- a. Enrolled **Lauren G. Gully**, a member of Canyon Hills Presbyterian Church in Anaheim, as an inquirer and that a covenant agreement is made with her based on Form 2 and according to Book of Order G-2.0601, which shall also include the following:
 - 1). Approve Lauren's attendance to Princeton Theological Seminary;
 - 2). that all required core courses be completed according to Book of Order and CPM guidelines;
 - 3) that Lauren complete a unit of Clinical Pastoral Education (CPE).

- b. Enrolled **Evan Amo**, a member of Trinity United Presbyterian Church in Santa Ana, as an inquirer and that a covenant agreement is made with him based on Form 2 and according to Book of Order G-2.0601, which shall also include the following:
 - 1). Approve Evan's attendance to Princeton Theological Seminary;
 - 2). that all required core courses be completed according to Book of Order and CPM guidelines;
 - 3) that Evan complete a unit of Clinical Pastoral Education (CPE).

2. Distributed \$7,500 from their financial aid funds.

COMMITTEE ON MINISTRY (COM)

The COM has met four times since the last regular meeting of the Presbytery, with a quorum present.

The COM, with sadness, reports the passing of the **Reverend Dr. Michael Wenning**, June 28, 2011 in Mission Viejo.

In accordance with action taken, COM reports the following:

1. Approved the Validation Reports received from Jeff McCrory, Hye Kyung Park, Garrett Erickson, Ron Kernaghan, Peter Kim, Seung Lee, Jeanie Thorndike, Don Oliver, Garrett Erickson.

2. Approved **The Rev. Jay P. Olson** to labor within our bounds and moderate the Session of First Presbyterian Church, Long Beach, for a period of 12 months. Rev. Olson is a member of Pacific Presbytery.

3. Approved **Rev. Bob Cassell** to Labor Outside the Bounds serving within the bounds of San Fernando Presbytery.

4. Approved the call of **Rev. Su K Choe** as Temporary Pastoral Relationship with Community Presbyterian Church, Bellflower, ¾ time effective July 1, 2011 for six months (can be continued) with the following terms of call:

Salary	\$3,000
Auto /monthly – up to	300
Study Leave /monthly	500
Study Leave	2 weeks
Vacation	30 days

Rev. Choe is willing to come to COM if invited; bilingual; taken polity class; academic credentials are excellent; he's ordained by an a group with whom PC(USA) is not in correspondence so there are other classes he has to complete as well as the ordination exams.

5. Approved the call of **Gabe Fung**, Candidate of PLR who is Certified Ready to Receive a Call, to serve as Interim Pastor of Journey Evangelical Presbyterian Church with the following terms of call effective June 9 for 9 months, when the way be clear:

Salary	\$43,000
Housing Allowance	25,000
Pension	21,420
Medical Deduction	
Dental Benefits	675
Social Security	5,202
Auto Allowance	1,500
Study leave	1,500
Other	2,000
Total	100,297
Study Leave	two weeks
Vacation	30 calendar days
Moving reasonable if needed	

6. Transferred the membership of **Rev. John Toay** to the Presbytery of San Fernando, effective May 24, 2011.
7. Acted to dissolve the Commissions to install: **Rev. Frank Webster**, June 5, 2011, as Pastor of Canyon Hills; **Rev. Yoonsuk Shin**, June 5, 2011 as Pastor of Anaheim, Korean; **Rev. Charlie Campbell** as Designated Associate Pastor of San Clemente on June 26, 2011
8. To approve (and dismiss) the Administrative Commission to install **Rev. Inn Chul Kim** as Pastor of Orange Canaan Presbyterian Church on July 10, 2011
Moderator of Commission: Rev. Kathy Sizer
Teaching Elders: Steve Yamaguchi
 Keith Geckeler
 Ann Oglesby-Edwards
 Mark Hong
Ruling Elders: Chung Kyu Lim
 Byung Luke Min
 Keum Ja Moon

Other Participants:

Rev. Sang Gu Kim, Dong Shin Church
Rev. James Tai Kim, Korean Presbyterian Church in America
Rev. Maeng Ho Ahn, Presbyterian (Church U.S.A.) missionary

9. To approve the Administrative Commission to ordain **Gabe Fung** August 7, 2011 at Journey Evangelical Church, Westminster
Moderator of Commission: Rev. Kathy Sizer
Teaching Elders: Bill Welch
Steve Yamaguchi
Ruling Elders: Kathy Smith, Trabuco Presbyterian Church
Betty Thompson, First Presbyterian Ch, Santa Ana
Roger Yee, Journey Evangelical Church

Other Participants
Ronald Fung, Honorary Research Fellow, Divinity School of Chung Chu College, Chinese University of Hong Kong
Stacy Leung, Deacon, Journey Evangelical Church)
Steve Sweet, Associate Pastor, Laguna Presbyterian Church
Mike Wallman, Interim Pastor, Geneva Presbyterian Church, Laguna Hills
(formerly Interim Pastor of Journey Evangelical Church)
[Wayland Wong, may participate]
10. Dissolved the Administrative Commissions to ordain **Gabriel Fung**.
11. Received **Rev. Paul Reeves** as a member of Los Ranchos so that he may serve as Interim Pastor for Placentia Presbyterian Church and request that his membership be transferred from Presbytery of Riverside.
12. Appointed **Rev. Frank Harmon**, Associate Pastor, as Moderator of Session of Placentia Presbyterian Church until **Rev. Paul Reeves** is on site (July 18).
13. Received **Rev. Gail Stearns** as a member of Los Ranchos Presbytery, to validate her call as Chaplain to Chapman University, and request that her membership be transferred from the Presbytery of Inland Northwest.
14. Extended **Rev. Chris Pritchett's** current Interim Associate contract with Presbyterian Church of the Master until the next COM meeting
15. Approve the addition of the reimbursable expense for smart phone up to \$1,000 per year in the terms of call for **Rev. Paul Reeves**, Interim at Placentia.
16. Approved the request of the **Rev. Dr. Dennis Okholm** to be released from Ministry as a Teaching Elder effective August 31, 2011 that he might be free to become a Deacon in the Episcopal Church—in preparation for ordination to their ministry. There is no provision for dual recognition in this situation and this way he can be restored at some point in the future “without prejudice”.
17. Approved the Call of the **Rev. Dave Rohde** to become Associate Pastor at St. Peter's by the Sea, Huntington Beach, and to receive him as a member of Los Ranchos Presbytery and request the transfer of his membership from the Presbytery of San Diego.
18. Approved the **Rev. Sara McCurdy** to labor outside our bounds to perform a wedding.

19. Approved **Rev. Ann Oglesby-Edwards** to labor outside the bounds to perform a wedding.

20. **COM** voted to continue to use Committee on Ministry to handle responsibilities that are defined by the new BOO.

Background: The Standing Rules of the Presbytery of Los Ranchos names the committee carrying out the functions of the Committee on Ministry “**Ministerial Relations.**” 10.1.1 There is no longer a required “Committee on Ministry” in the Form of Government. All of the existing responsibilities could be lodged in a single entity—or they could be distributed among a number of “committees.”

TRUSTEES

The Trustees met on June 21 and August 23rd.

- There is one action item, approval of 2012 Per Capita, under Council Action.
- Trabuco Manse Sale completed.
- Solution for office computer “server” approved.
- Financial Review (“audit”) to report in October.
- Tasked Generative Catalyst Team with addressing projected \$200,000 deficit in 2013.
- Increase in Church Mutual Coverage for next coverage year, but no increase in premium.
- El Siloe Property. Hopefully sale will be consummated in early 2012.
- **Ruling Elder Rob Ebert** elected Moderator for 2012.
- Adopted internal “Policy to Avoid Conflict of Interest” since Trustees are often dealing with financial matters for which there may be a conflict of interest.
- Approved arranging sale of a cemetery plot given to former Santa Ana Hispanic Ministry.
- Representatives met with Strategic Coordinating Team to explain finances.
- Prepared and approved a “Narrative Budget” for 2012-2013 Budgets.
- Approved consolidating Operating and Mission Expense Budgets into a single budget with two revenue streams, “Per Capita” and “Mission giving.”
- San Clemente, with approval of SCT, has taken over oversight for Ladera Ranch NCD.
- Approved three leases of church property.

**MINUTES
PRESBYTERY COUNCIL
August 30, 2011**

Moved: That the Presbytery of Los Ranchos approve a 2012 Per Capita figure of \$16.00 (an increase from \$14.05). {See Budget at end of report for details}

ROLL:

Present: Dykhuizen, Ewing, Haggin (for Hawkinson), McCurdy, Raine, Sizer, Swidrak, Thornton **Staff:**
Cramer, Geckeler, Yamaguchi
Excused: Anderson, Bolsinger, Hawkinson

CALL TO ORDER/ MINUTES

Declaring a quorum present, Moderator Steve Yamaguchi called the meeting to order at 4:10 p.m. The meeting was convened in Room C-202 of Irvine Presbyterian Church. Opening devotions and prayer were presented by Cheryl Raine. Kirk Winslow will do devotions November 1.

M/S/P to approve the minutes of the May 3, 2011 Council meeting as distributed.

M/S/P to approve the minutes of the May 19, 2011 Presbytery meeting with the following corrections: at reconvening of the meeting correct to read "Moderator Kathy Sizer. . ." and at closing prayer "by Moderator Kathy Sizer." Also under New Form of Government, add names of all Tally Committee members.

The minutes of the May 3, 2011 and July 14 called meetings of Presbytery and the June 16, 2011 Called meeting of Council were not presented and will have to be approved at the next Council meeting.

STATED CLERK'S REPORT

The presbytery continues as defendant in one legal case and is represented by counsel provided by insurance.

TRUSTEE REPORT

Michael Haggin presented the report of the Trustees for Lanny Hawkinson. **M/S/P** to concur with the recommendation of the Trustees to consolidate the Mission and Operating Budgets into a single expense budget with multiple resource streams. Consolidating the two will simplify the work of the finance person and will also eliminate the confusion.

Michael presented the Trustees' rationale for an increase per capita \$1.95 increase. [Per Capita: 2011-19600 members X \$14.05; 2012: 19,586 members X \$16.00 = \$313,376; 2013 = 19,400 members X \$22] **M/S/P** to recommend that Per Capita be increased for 2012 to \$16.00.

Council reviewed the First Draft of the Proposed 2012-2013 Budgets; Strategy and Implications. Also distributed was the 2012 Proposed General Mission Narrative Budget. (Both attached)

A new contract has been signed to sell the El Siloe property and Chuck Noble thinks this one will fare better. The County is positive about this contract and is expected to cooperate, so the hope is that it will sell by March. Escrow is supposed to open tomorrow and possibly January will be actual sale date.

GA COMMISSIONERS – 2012 GA IN PITTSBURGH

Keith reported that he has put together a team to review potential designs to go about selecting commissioners for the next General Assembly (Pittsburgh) and bring recommendations to the November Council. Commissioners need to be elected in February. Team members are:

COUNCIL PROPOSAL, ALTERNATIVE, AND SUBSTITUTE LANGUAGE ON 10-A

Plans for September 10 presbytery-wide gathering; process for September 15 Presbytery.

This is now the Council proposal, not St. Andrew's proposal. Steve asked those not on Docket if they have any thoughts or suggestions. Alternative wording has been proposed by the Los Ranchos Covenant Network and Teaching Elder Michael Haggin. Reminder that presbytery commissioned Council to bring a proposal and consider a minority report. The original proposal was designated the "main motion" with some changes. This

is not a matter of who is welcome into the PCUSA and certainly not about membership. It is about those that are ordained. By consensus it was agreed to add a line before the first paragraph affirming that “**the gospel leads members to extend the fellowship of Christ to all persons**” and that this be the leading phrase for all reports. Also corrected citation numbers to reflect the new Book of Order citation numbers.

In addition, the Council, by consensus, approved the suggested of inserting the 4th Ordination Vow as a reminder of the levels of authority in the Presbyterian Church (U.S.A.).

It was **M/S/P** to recommend the following Main Motion:

“The Gospel leads members to extend the fellowship of Christ to all persons.” (G-1.0302)

The Presbytery of Los Ranchos, meeting on September 15, 2011, affirms that the Bible, The Book of Confessions and the Book of Order (including G-2.0104b and G-2.0105^{1 & 2}) set forth the scriptural and constitutional standards for ordination and installation. Los Ranchos Presbytery believes the manner of life of ordained Ministers should be a demonstration of the Christian gospel in the church and in the world, including living either in fidelity within the covenant of marriage between a man and a woman or chastity in singleness and will so notify candidates for ordination/installation and/or membership in the presbytery. *In obedience to Jesus Christ, under the authority of Scripture and guided by our confessions*, this presbytery will prayerfully and pastorally examine each candidate’s calling, gifts, preparation, and suitability for the responsibilities of office, including a commitment to fulfill all requirements as expressed in the constitutional questions of ordination and installation.

and Council presents also the following amendment:

“The Gospel leads members to extend the fellowship of Christ to all persons.” (G-1.0302)

The Presbytery of Los Ranchos, meeting on September 15, 2011, affirms that the Bible, The Book of Confessions and the Book of Order (including G-2.0104b and G-2.0105^{1 & 2}) set forth the scriptural and constitutional standards for ordination and installation. Los Ranchos Presbytery believes the manner of life of ordained Ministers should be a demonstration of the Christian gospel in the church and in the world, ~~including living either in fidelity within the covenant of marriage between a man and a woman or chastity in singleness~~ and will so notify candidates for ordination/installation and/or membership in the presbytery. *In obedience to Jesus Christ, under the authority of Scripture and guided by our confessions*, this presbytery will prayerfully and pastorally examine each candidate’s calling, gifts, preparation, and suitability for the responsibilities of office, including a commitment to fulfill all requirements as expressed in the constitutional questions of ordination and installation.

¹ G-2.0104b Standards for ordained service reflect the church’s desire to submit joyfully to the Lordship of Jesus Christ in all aspect of life (F-1.02). The council responsible for ordination and/or installation (G-2.0402; G-2.0607; G-3.0306) shall examine each candidate’s calling, gifts, preparation, and suitability for the responsibilities of ordered ministry. The examination shall include, but not be limited to, a determination of the candidate’s ability and commitment to fulfill all requirements as expressed in the constitutional questions for ordination and installation (W-4.4003). Council shall be guided by Scripture and the confession in applying standards to individual candidates.

² G-2.0105. It is necessary to the integrity and health of the church, that the persons who serve it in ordered ministries shall adhere to the essentials of the Reformed faith and polity as expressed in this Constitution. So far as may be possible without serious departure from these standards, without infringing on the rights and views of others, and without obstructing the constitutional governance of the church, freedom of conscience with respect to the interpretation of Scripture is to be maintained. It is to be recognized, however, that in entering the ordered ministries of the Presbyterian Church (U.S.A.) one chooses to exercise freedom of conscience within certain bounds. His or her conscience is captive to the Word of God as interpreted in the standards of the church so long as he or she continues to seek, or serve in ordered ministry. The decision as to whether a person has departed from essentials of Reformed faith and polity is made initially by the individual concerned but ultimately becomes the responsibility of the council in which he or she is a member.

Presbyters will have a two opportunities to review and discuss the two proposals regarding 10-A language on September 10, from 9:00 to 11:00, Tustin Presbyterian Church, and at Open Space. Susan Thornton and Keith Geckeler have agreed to put together a series of questions so that the discussion is productive and will not be “hijacked” by any one group. Tom Cramer volunteered to be a facilitator.

Report from Strategic Coordinating Team

Council previewed the video that will soon be uploaded to the website. Tom explained the goal is to show how they broker partnerships and networks within Los Ranchos.

Council received SCT minutes of their last three meetings to bring Council up to date on the work of SCT. SCT met with Trustees and received a narrative of the budget funds so they are aware of what is available for their work. Looking for ways to push forward the networks and partnership

Tom announced that the Consultant for Hispanic/Latino Ministries is Rev. Alfredo Delgado to work with Hispanic/Latino congregations; and the Consultant for Mission Partnerships is Jill Nagasugi, Trabuco Presbyterian Church. SCT followed the process presented to Council these two choices.

As SCT works on evaluating presbytery meetings it plans on sending out an e-mail with a questionnaire about Presbytery; a first step to get feedback on our gatherings.

Lilac sheets – format timing and outcomes of presbytery gatherings. Next page recommendations from SCT to move to do two Saturdays and Thursdays – a suggestion for inclusion of all elders. Suggested as one of the Generative Retreat for discussion. Open space offerings

Randy Steele, Healthy cong.

Mission tour to Vietnam/Thailand

Everything you want to know about grants

identifying funding limits on the grants that SCT will award.

10-A

Report from Fellowship Gathering in Minneapolis last week

Los Ranchos well represented individuals and representatives from churches. Kirk attended and brought his view. On the whole they try very hard to make a noble effort to keep tone very positive, kind spirited to not label and cast dispersions on one side or the other. 4 tiers - identified the tiers – Outlook and Presbyterian News Service.

Steve also explained what he heard at this gathering.

Request for Network Status:

Formal Network requesting recognition – **M/S/P** to recognize the Covenant Network as a network of Los Ranchos Presbytery.

Christian Educators - Educators are still forming, not ready to request Network status.

Approval of Canaan Merger

Merger of Canaan Presbyterian Church and the Orange Korean church **M/S/P**

Adoption of those sections of former Form of Government not contrary to new Form of Government and not contrary to presbytery's By-Laws and Operating Manual

M/S/P with addition of “for two years”

Rationale: It will take some time to make sure all of our Operating procedures are consistent with the new Form of Government—and for congregations to work their way through the changes. By this action, we have a “reference point” for addressing questions as they arise and we “live in to” whatever emerges.

Approval of Presbytery Docket for September 15th, 2011

Under report of Council 45 min in order to deal with proposed “Response to 10-A”

Kenyans may not be arriving until after presbytery meeting. **M/S/P** to approve the docket (with changes) Plug video right before per capita as coming from SCT.

ADJOURN

There being no further business, the meeting was adjourned at 6:50 p.m. and closed with prayer led by Kathy Sizer.

Elvira Ortiz, Committee Recorder

PRESBYTERY BUDGETS 2011-2013

5

Account	2011 Budget	6/30/11 Received	2012 Budget	2013 Budget	
INCOME					
Mission Pledges	\$506,000.00	\$292,436.00	\$480,000.00	\$450,000.00	
Per Capita Assessment	\$275,000.00	\$119,753.00	\$313,376.00	\$426,800.00	
Interest/Rent	\$52,500.00	\$26,000.00	\$45,000.00	\$40,000.00	
Sale of South Gate	\$150,000.00	\$75,000.00	\$100,000.00	\$0.00	
TOTALS	\$983,500.00	\$513,189.00	\$938,376.00	\$916,800.00	
EXPENSES					
		6/30/11 Expenses			
<i>Building Healthy Congregations</i>	\$6,000.00		\$6,000.00	\$6,000.00	
<i>USC Chaplaincy</i>	\$15,500.00	\$7,750.00	\$15,500.00	\$15,500.00	
<i>SCT Partnerships</i>	\$28,000.00		\$14,000.00	\$14,000.00	
<i>Demographic Support</i>	\$8,500.00	\$2,352.00	\$7,500.00	\$7,500.00	
<i>Leadership Dev</i>	\$10,000.00		\$5,000.00	\$5,000.00	
<i>WWM Partnership</i>	\$26,250.00		\$24,000.00	\$22,500.00	
Transitional Ministry	\$6,000.00		\$0.00	\$0.00	
Trustees ¹	\$142,800.00	\$68,161.00	\$139,300.00	\$139,500.00	
Council	\$8,500.00	\$1,807.00	\$8,000.00	\$7,500.00	
COM	\$9,850.00	\$2,084.00	\$8,700.00	\$8,700.00	

¹Includes all operational/administrative costs: audit, equipment, rent, legal, insurance, supplies, phone, etc.

CPM	\$13,500.00	\$2,336.00	\$12,000.00	\$12,000.00	
Staff Relations	\$687,734.00	\$329,253.00	\$687,293.00	\$690,511.00	
TOTALS	\$962,634.00	\$413,743.00	\$927,293.00	\$928,711.00	
Surplus (deficit)	\$20,866.00		\$11,083.00	(\$11,911.00)	
Beginning Balances:	\$45,179.00	Ending Balance →	\$77,128.00	\$65,217.00	

Per Capita: 2011-19600 members X \$14.05; **2012: 19,586 members X \$16.00 = \$313,376**; 2013 = 19,400 members

STAFF RELATIONS				
POSITION	2011	2012	2013	
Presbytery Pastor	\$152,633.00	\$154,452.00	\$155,232.00	
Assoc Pby Pastor (Tom)	\$115,532.00	\$115,832.00	\$116,432.00	
Assoc Pby Pastor (Keith)	\$118,551.25	\$119,169.25	\$119,788.00	
COBRA	\$4,513.00			
Business Manager (Kathy)	\$68,065.00	\$68,447.50	\$68,830.00	
AA to SC (Elvira)	\$68,065.00	\$68,447.50	\$68,830.00	
Adm Coordinator (Bonita)	\$80,807.00	\$81,262.53	\$81,717.70	
Media Contract Staff	\$28,000.00	\$28,000.00	\$28,000.00	
Mission Contract Staff	\$25,000.00	\$25,000.00	\$25,000.00	
Presbytery Portion FICA	\$12,446.00	\$12,500.00	\$12,500.00	
Unemployment Insur	\$840.00	\$900.00	\$900.00	
Worker's Comp (Support)	\$2,782.00	\$2,782.00	\$2,782.00	
Program Staff Conf	\$5,500.00	\$5,500.00	\$5,500.00	
Support Staff Conf	\$1,000.00	\$1,500.00	\$1,500.00	
Overtime/Extra Help	\$3,000.00	\$2,500.00	\$2,500.00	
Travel for Support Staff	\$1,000.00	\$1,000.00	\$1,000.00	
TOTALS	\$687,734.25	\$687,292.78	\$690,511.70	
			2009 Staff Costs were \$850,340	
TRUSTEES/OPERATING EXPENSES				
ACCOUNT	2011	2011 to Date	2012	\$2,013.00
Audit/Accounting	\$12,000.00	\$1,457.00	\$12,000.00	\$12,000.00
Computer Support	\$12,000.00	\$3,047.00	\$11,000.00	\$11,000.00
Copier Expenses	\$18,000.00	\$10,228.00	\$17,000.00	\$17,000.00
Equipment Maintenance	\$3,000.00	\$75.00	\$2,500.00	\$2,500.00
Accounting Software Support	\$6,000.00	\$0.00	\$4,000.00	\$4,000.00
Legal Expenses	\$8,000.00	\$4,289.00	\$8,500.00	\$9,000.00
Property/Liability Insur	\$10,000.00	\$11,928.00 ²	\$9,500.00	\$9,500.00

² Costs not yet allocated to incurring groups (NCD/s, etc.). 2012 & 2013 eliminate El Siloe expenses

Custodial Services	\$6,800.00	\$3,300.00	\$7,000.00	\$7,200.00
Facilities Maintenance	\$2,500.00	\$75.00	\$1,500.00	\$1,500.00
Office Supplies	\$12,000.00	\$6,701.00	\$12,500.00	\$12,500.00
PJC/AC	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00
Postage	\$12,000.00	\$4,989.00	\$12,000.00	\$12,000.00
Paper and Printing	\$2,000.00	\$1,924.00	\$2,500.00	\$2,500.00
Office Rent	\$18,900.00	\$9,450.00	\$18,900.00	\$19,000.00
Telephone/Internet	\$9,000.00	\$2,724.00	\$7,000.00	\$7,000.00
Pby Moderator Exp	\$1,600.00	\$47.00	\$2,400.00	\$1,800.00
Allow for Unpaid PC	\$8,000.00		\$10,000.00	\$10,000.00
TOTALS	\$142,800.00	\$60,234.00	\$139,300.00	\$139,500.00
Non Cash (Depreciation)	\$13,000.00	\$7,927.00	\$12,500.00	\$12,000.00
PRESBYTERY COMMITTEES				
COUNCIL	2011	2011 Actual	2012	2013
Presbytery Gatherings	\$2,000.00	\$1,113.00	\$2,500.00	\$2,500.00
Media Support	\$2,000.00		\$1,500.00	\$1,000.00
Retreat	\$500.00	\$0.00	\$500.00	\$500.00
Presbytery Speakers	\$2,500.00		\$2,000.00	\$2,000.00
Contingency	\$500.00	\$348.00	\$500.00	\$500.00
Sexual Misconduct Response Team	\$1,000.00	\$647.00	\$1,000.00	\$1,000.00
Sub-total COUNCIL	\$8,500.00	\$2,108.00	\$8,000.00	\$7,500.00
COMMITTEE ON MINISTRY				
Committee Meetings	\$1,200.00	\$501.00	\$1,200.00	\$1,200.00
PP Meals w Pastors	\$1,500.00	\$647.00	\$1,500.00	\$1,500.00
Sub-committees	\$500.00	\$269.00	\$500.00	\$500.00
Pastoral Care & Ed	\$750.00	\$1,597.00	\$1,500.00	\$1,500.00
Coaching	\$1,000.00		\$1,000.00	\$1,000.00
Spring Retreat Exp	\$4,000.00	\$8,327.00	\$3,000.00	\$3,000.00
Spring Retreat Income		(\$8,890.00)		
Sub-Total: COM	\$8,950.00	\$2,451.00	\$8,700.00	\$8,700.00

PREPARATION FOR MINISTRY				
Psychological Assessment	\$4,000.00	\$3,135.00	\$4,000.00	\$4,000.00
PA Reimbursed Costs		(\$1,315.00)		
Candidate Travel	\$2,500.00	\$500.00	\$1,500.00	\$1,500.00
Committee meetings/retreats	\$1,000.00	\$16.00	\$1,000.00	\$1,000.00
Candidates Financial Aid/Counseling	\$2,000.00		\$2,000.00	\$2,000.00
Scholarships ³	\$3,000.00		\$3,000.00	\$3,000.00
Contingency	\$1,000.00		\$500.00	\$500.00
Sub-Total: CPM	\$13,500.00	\$2,336.00	\$12,000.00	\$12,000.00

³ Most scholarship money is provided through the “Candidate Scholarship Fund” from offerings from Ordinations/Installations. This is for emergency assistance above limits set on CSF monies.

THE PRESBYTERY OF LOS RANCHOS
2012 Proposed General Mission **NARRATIVE BUDGET**

Presentation to Council and Presbytery _____

Following this Narrative Budget will be the actual Proposed General Mission Budget for 2012 (and projected for 2013). These documents have been prepared by the Budget Subcommittee of Trustees, the full Trustees, and the Presbytery council. Note especially that this is a “unified” budget; the recommendation is to consolidate Mission and Operating Budgets into a single expense budget with multiple resource streams.

The following are the major headings of sections of the Mission Fund Budget along with a narrative description of “income” or “expenses”.

RECEIPTS SECTION

1. General Mission—Presbytery Share. This amount is the share of denominational “unified” mission giving plus the gifts from congregations designated for presbytery’s budget. (includes #6 below in 2010, 2011, and 2012) This is money given for the shared mission/ministry of Los Ranchos congregations.
2. Per Capita—Presbytery Share. This is the annual per member apportionment based on Presbytery membership as of December 31, 2010. (Membership declined fewer than 100 members in 2010). This is the minimum contribution expected from each of our congregations to support presbytery mission.
3. Investment Income. This is anticipated income from unrestricted investments and funds. Trustees are moving toward a comprehensive investment policy that should guarantee consistent investment returns for the immediate future.
4. Other sources of funding. Grants and other income from Synod and General Assembly, shared costs of ministries (e.g. chaplaincies), and income designated toward specific ministries (e.g. gifts & reimbursements).
5. Restricted Funds. Temporarily restricted by presbytery for specific uses (Sale of Property)—or restricted by congregations for specific ministries (e.g. OGHs and Joining Hearts and Hands)—or permanently restricted by donors. Funds restricted by congregations are called on presbytery’s balance sheet at liabilities.
6. Sale of Property. Income from sale of South Gate (and hopefully El Siloe). \$500,000 is helping in transition to new presbytery design. Balance of income and interest goes into “Sale of Property Fund” with money distributed according to determined formula: 50% for Congregational Development; 30% loans to congregations; 10% Leadership Development; 10% Salary Supplements. These are subtractions from the presbytery’s new worth.

EXPENSE SECTION

1. **General Mission** Primarily the programmatic, mission, and personnel costs of presbytery.
 - a. STAFF RELATIONS. Provides staff for all presbytery programs, ministries, support and services. Included are Presbytery Pastor, Associate Presbytery Pastor, Associate Presbytery Pastor/Stated Clerk, Administrative Coordinator, Finance Manager, Administrative Assistant and two contract staff.
 - b. STRATEGIC COORDINATING TEAM. Oversees the following line items:
 - 1) “Healthy Congregations”. Support of projects to encourage and support “healthy congregations”. Resources, training, and consultants.
 - 2) “USC Chaplaincy”. Five presbytery program to provide chaplaincy presence at USC hospital—including CPE supervision.
 - 3) “Strategic Coordinating Team”. Support of Networks, Partnerships, new initiatives, resourcing presbytery. Youth Triennium and APSCE.
 - 4) “Demographic Support”. Underwriting of demographic information for use by congregations in planning and mission.
 - 5) “Leadership Development”. Along with money from Sale of Property Fund, provides for training of pastors, elders, and congregational leaders in obtaining specific skills for ministry.
 - 6) “Worldwide Mission Partnership”. Presbytery’s first Partnership links individuals for all congregations engaged in international mission and is liaison to our Kenyan partnership.
 - 7) Other Partnerships not funded through Mission Budget:

- a. Bridging Borders; La Mission, Mexico and 5 congregations.
- b. Ladera Ranch NCD. Presbytery and San Clemente.
- c. All racial-ethnic congregations and fellowships.
- d. Projects funded through Sale of Property Fund and Synod grant.

2. Expenses Related to Operating Units of Presbytery

- a. Moderator Expenses and Training
- b. PJC and Administrative Commissions
- c. Council and Trustees
- d. Committee on Ministry: Training, interventions, scholarships, counseling, PNC's, Presbytery Pastor's meetings with ministers, Pastors' Retreat, new pastor orientation.
- e. Committee on Preparation for Ministry: Student Financial Aid, Retreat, counseling, Psychological Assessments, Candidates' travel expenses.

3. Administrative Expenses (Trustees)

- a. Office Operations
 - i. Audit, Computer, Copier, Software, Legal Expenses, Insurance, Custodial, Rent, Office Supplies, Postage, Paper, Telephone/Internet.
- b. Unpaid Per Capita
- c. Depreciation

FUNDS

Accounting practices require we separate funds in to

TEMPORARILY RESTRICTED: Designated by Presbytery for a specific purpose; the purpose may be modified in the future by action of the presbytery.

PERMANENTLY RESTRICTED: Restricted by donor and may only be used according to donor's restrictions.

UNRESTRICTED: Money received for the General Mission Budget of the presbytery.

In addition to the General Mission Fund of the presbytery (unrestricted) we also have:

Sale of Property Fund

Money from the sale of property (closed congregations) is accounted for as "presbytery restricted" assets divided into four "sub-funds":

1. **Church Development** (50% of all proceeds into their own fund). Oversight and distribution by Strategic Coordinating Team. For support of redevelopment, new church development, transformation grants, etc.
2. **Building/Deferred Maintenance** (30% of all proceeds). Oversight and distribution by Trustees. A "shared" program wherein presbytery will provide funding for "deferred maintenance" expenses (repairs under \$100,000); 50% to be repaid within five years and the balance a grant.
3. **Leadership Development.** (10% of proceeds). Oversight and distribution by Council. Preparing leaders for missional churches. Training opportunities. Internships for candidates under care.
4. **Pastor's Compensation.** (10% of proceeds.) Oversight and distribution by Committee on Ministry. Bring compensation up to presbytery minimum; medical offsets in cases of extreme medical need.

Trustees anticipate an infusion of at least \$2.5m early in 2012 from sale of El Siloe property.

Saint John's Compton Fund

Funds available from the sale of churches in Long Beach/Los Angeles presbytery which are presbytery restricted for African-American New Church Development. Presently, it is the primary presbytery source of funding for New Hope Presbyterian Church in Orange.

Synod Grant

In 2010, Synod granted each presbytery \$200,000 as a "fair share" of the proceeds of sale of the Wilshire office property. Full amount to be received as of first quarter of 2012.

\$30,000 was committed to replacement of accounting software which would not be supported after

12/31/2011. It included reconstruction of Chart of Accounts, rollover of 2008-2010 data, set up of payroll, training of Administrative Assistant for Finance. Once in place, it will cost about \$2000 less per year for support—and provide unlimited ability to design budgets, reports, and other tools.

\$10,000 will assist with expenses of Consultant for Hispanic Ministries

The Strategic Coordinating Team is preparing guidelines for distribution of funds—and process for applying for the \$150,000 balance in this fund.

It is being managed as a presbytery restricted fund.

Endowment

Permanently restricted by donors for permanent investment, with the proceeds from interest available for mission budget.

Candidate Scholarship

Donor restricted at the time of ordinations/installations to be used solely for providing scholarship for seminary students under care of this presbytery.

Samaritan Fund

Donor restricted for the purpose of assisting pastors in time of crisis or special need. Primary sources of funding are individual session and Presbytery golf tournament.

Joining Hearts and Hands

Donor restricted funds for new church development. Most of remaining funds are committed to Ladera Ranch NCD, with some funds still committed to Downey Multi-cultural ministry.

An example of a change in “Temporarily Restricted” funding was the decision by Council to utilize \$500,000 from the sale of the South Gate property to address personnel costs in 2010, 2011, and 2012.

The Council also decided to divert the interest from the note we are carrying on the South Gate property to provide an additional \$20,000 of revenue for the Mission Budget in 2011 and 2012.

MAIN MOTION WITH COUNCIL ADDITION OF 4TH ORDINATION VOW INSERTED

Affirming that *“The Gospel leads members to extend the fellowship of Christ to all persons.” (G-1.0302)*

The Presbytery of Los Ranchos, meeting on September 15, 2011, affirms that the Bible, The Book of Confessions and the Book of Order (including G-2.0104b and G-2.0105 ¹ & ²) set forth the scriptural and constitutional standards for ordination and installation. Los Ranchos Presbytery believes the manner of life of ordained Ministers should be a demonstration of the Christian gospel in the church and in the world, including living either in fidelity within the covenant of marriage between a man and a woman or chastity in singleness and will so notify candidates for ordination/installation and/or membership in the presbytery. *In obedience to Jesus Christ, under the authority of Scripture and guided by our confessions*, this presbytery will prayerfully and pastorally examine each candidate’s calling, gifts, preparation, and suitability for the responsibilities of office, including a commitment to fulfill all requirements as expressed in the constitutional questions of ordination and installation.

MAIN MOTION WITH AMENDMENT TO STRIKE

Affirming that *“The Gospel leads members to extend the fellowship of Christ to all persons.” (G-1.0302)*

The Presbytery of Los Ranchos, meeting on September 15, 2011, affirms that the Bible, The Book of Confessions and the Book of Order (including G-2.0104b and G-2.0105 ¹ & ²) set forth the scriptural and constitutional standards for ordination and installation. Los Ranchos Presbytery believes the manner of life of ordained Ministers should be a demonstration of the Christian gospel in the church and in the world, ~~including living either in fidelity within the covenant of marriage between a man and a woman or chastity in singleness~~ and will so notify candidates for ordination/installation and/or membership in the presbytery. *In obedience to Jesus Christ, under the authority of Scripture and guided by our confessions*, this presbytery will prayerfully and pastorally examine each candidate’s calling, gifts, preparation, and suitability for the responsibilities of office, including a commitment to fulfill all requirements as expressed in the constitutional questions of ordination and installation.

Moved: “That the Presbytery of Los Ranchos adopt the following (top) statement interpreting this presbytery’s understanding of certain behavioral expectations of members.”

Moved: “That the motion before the presbytery be amended by striking the phrase beginning “including living...” and ending “...chastity in singleness...” so that the paragraph would read [lower left].

This Main Motion was presented to the May meeting of Presbytery, was interpreted as a “Controversial Issue”, and the requirements of presbytery’s policy in such instances was followed. Comments, suggested changes in wording, alternative wording, substitute motions and other input was solicited, received, and reviewed by Council. It was eventually determined that the Council preferred to bring the original document to presbytery with the addition of the language of the 4th ordination vow inserted; with an opening sentence from new Form of Government, G-1.0302; and with an amendment to strike the language of former 6.0106b.

The order will be for someone involved with the creation of the original document be invited to present a five minute argument in favor of the proposal; then a person who supports the proposed amendment will have five minutes to present arguments in favor of the amendment. The Amendment will then be on the floor for debate. When debate has concluded and a vote taken, the Main motion will then be on the floor for debate—including possible additional amendments or substitute motions.

Anyone wishing to vote by ballot needs to make the request at the beginning of debate so that tellers can be chosen and ballots made ready.

Council also reminds Presbytery that no action is required.

¹ G-2.0104b Standards for ordained service reflect the church’s desire to submit joyfully to the Lordship of Jesus Christ in all aspect of life (F-1.02). The council responsible for ordination and/or installation (G-2.0402; G-2.0607; G-3.0306) shall examine each candidate’s calling, gifts, preparation, and suitability for the responsibilities of ordered ministry. The examination shall include, but not be limited to, a determination of the candidate’s ability and commitment to fulfill all requirements as expressed in the constitutional questions for ordination and installation (W-4.4003). Council shall be guided by Scripture and the confession in applying standards to individual candidates.

² G-2.0105. It is necessary to the integrity and health of the church, that the persons who serve it in ordered ministries shall adhere to the essentials of the Reformed faith and polity as expressed in this Constitution. So far as may be possible without serious departure from these standards, without infringing on the rights and views of others, and without obstructing the constitutional governance of the church, freedom of conscience with respect to the interpretation of Scripture is to be maintained. It is to be recognized, however, that in entering the ordered ministries of the Presbyterian Church (U.S.A.) one chooses to exercise freedom of conscience within certain bounds. His or her conscience is captive to the Word of God as interpreted in the standards of the church so long as he or she continues to seek, or serve in ordered ministry. The decision as to whether a person has departed from essentials of Reformed faith and polity is made initially by the individual concerned but ultimately becomes the responsibility of the council in which he or she is a member.

REPORT TO THE PRESBYTERY OF LOS RANCHOS

September 15, 2011

(Revised 9/14/11 @1:51 PM)

Strategic Coordinating Team

The Strategic Coordinating Team (SCT) met three times since the last regular meeting of the Presbytery with quorums present at all meetings. In accordance with action taken, the SCT reports the following:

Approved minutes for SCT meetings on June 9, August 23, and September 8, 2011.

Approved the Congregational and Partnership Development Grant process and application, including maximum limits for each type of grant.

Approved that Council and the Generative Catalyst Team (GCT) consider changing the days and format of Presbytery Gatherings with the goal of producing the following outcomes:

1. To be more inclusive of those who work during the weekdays.
2. To provide more opportunity for non-ordained church members and others to participate in Open Space offerings.
3. To move the presbytery towards discussions about establishing missional partnerships and nurturing healthy, growing congregations and away from business matters that can be addressed in other forums.

Agreed by consensus to experiment using an Executive Team for a period of up to six months. The Executive Team will help shape the work of the SCT, including creating a docket for its meetings. It will also take limited and authorized action on behalf of the SCT.

Affirmed the selection of Alfredo Delgado as Consultant for Hispanic Ministries. The purpose of this position is to create a strategy for all continuing and new Hispanic congregations to be financially self-sufficient by December 31, 2012.

Affirmed the selection of Jill Nagasugi as Consultant for Mission Partnerships. The purpose of this position is, within 18 months, to establish a system which moves the administrative and coordinating functions associated with stimulating and brokering mission partnerships into local churches, partnerships, or networks.

Other Highlights

Met jointly with the Administration Team/Trustees to receive a thorough presentation of the presbytery's finances, including all matters related to the work of the SCT. The Administrative Team introduced a narrative budget as part of their presentation, which the Administrative Team will also make available to the whole presbytery.

Discussed what to do for churches that are declining in energy and membership, especially:

1. Churches that have a heart for being missional, but they need a process whereby their missional intentions can be realized.
2. Churches that have a heart for being missional, but they don't have the energy or money to move forward.
3. Churches that have yet to discover the importance of becoming missional, but may welcome a process whereby they can become missional.

Recommendation: Identify and stimulate the use of effective processes (e.g., New Beginnings PC(USA), TAG, Natural Church Development, Refocusing, etc.) through which churches can celebrate God's work in their past and present, as well as discern God's call for them in the future.

Identified SCT members as liaisons to ministry areas in which partnerships and networks are in the process of emerging (e.g., Healthy Congregations, Christian Formation and Discipleship, Worldwide Mission and Outreach, Community Outreach, Racial-Ethnic Congregations, Worship, Communications).

Introducing Jill Nagasugi
Consultant for Mission Partnerships

Jill Nagasugi, Elder at Trabuco Presbyterian Church, has been selected to serve as our presbytery's Consultant for Mission Partnerships. The purpose of the position is to help our presbytery develop a system which moves the administrative and coordinating functions associated with stimulating and brokering mission partnerships into local churches, partnerships, or networks.

Whether in the marketplace or in her congregation, Jill excels at developing processes which help people work together toward a common goal. Her philosophy on missions is that "missions is for everyone," regardless of a person's financial, physical or time constraints. In addition to serving as an Elder for Mission Partnerships at her church, Jill brings professional experience as an independent business consultant and as a Vice President for a large bank.

Over a period of 19 years at Trabuco Presbyterian, Jill was the spark that kept mission partnerships at the forefront of Trabuco's communal witness in the region. She longed for a day when the presbytery would provide more support to mission leaders like herself, and believes that this new day has arrived with the design our presbytery is implementing to stimulate mission partnerships and networks.

"Participation in mission work is a reflection of a healthy congregation," Jill says. "Every congregation has strengths and weaknesses, but that shouldn't keep them from engaging in missions. The important thing is to be open to where God is calling your church to serve, wherever that may be. I see my role as helping churches share the joy of mission involvement as well as providing information on how to connect with other churches and agencies in our region."

Introducing Alfredo Delgado
Consultant for Hispanic Ministries
(Release Date: 08/22/11)

The Reverend Alfredo Delgado has been selected to serve as our presbytery's Consultant for Hispanic Ministries.

Alfredo comes to our presbytery with 20 years of pastoral experience in Hispanic communities focusing on lay equipping, church growth, evangelism, partnership development and community outreach. Currently, Alfredo serves as the Director of Multicultural Ministries at the First Presbyterian Church of Downey. Over the past several months, Alfredo has also served as a presbytery consultant to the Nueva Vida Presbyterian Church in Whittier, with great success.

Alfredo's mission will be to work with leaders of Los Ranchos' Hispanic congregations to create a new strategy for self-sufficient Hispanic ministries in our region. Alfredo's enthusiastic leadership and strong faith inspires leaders to consider "what can be," and then he walks along side them as they learn new practices to lead their congregations.

Because Alfredo is a collaborative leader, and because Hispanic congregations have so much potential for development, Alfredo envisions inviting significant input from pastors and elders as he helps coalesce a new strategy for Hispanic ministries in Los Ranchos. In his own words, "I would like to create a team of 'pioneers' to explore new ways of developing and redeveloping congregations. I will make sure that the vision and work of these groups is well communicated among all the congregations and entities within our presbytery."

The whole presbytery is invited to join Alfredo in this quest. Please join Council in welcoming him to his new role, and be eager to contact him with your ideas, support, and vision for Hispanic ministries in our presbytery.

COMMITTEE ON NOMINATIONS REPORT
SEPTEMBER 15, 2011

NOMINATIONS	CLASS	COMMITTEE
Rv. Marge McIntosh	2013	CPM
Rv. Mike Conan	2013	SCT
Rv. Rick Headly	2014	NOM
Rv. John Mambu	2014	NOM
Rv. Lucy Stafford-Lewis	2014	SMRT

RESIGNATIONS

Bonnie Sharp	2011	SCT
Trevecca Okholm	2012	SCT
Marionette Oliver	2012	COM
Debra Schottelkorb	2012	CPM
Sandra Dobras	2011	SMRT
Rv. Randy Steele	2011	SMRT

Laboring Inside/Outside the Bounds

[Another “learning moment” and the new Form of Government]

The old Form of Government, G-11.0401a, read: “...no presbytery shall permit a minister to engage in work which is within the geographic bounds of another presbytery and which is properly within the responsibility of another presbytery without the consent of the other presbytery.” By custom, this included any form of “temporary” pastoral service, including performing weddings in another presbytery.

The new Form of Government anticipated that “non geographic” presbyteries would make this wording unenforceable. It is thus eliminated in the new Form of Government.

On another level, “professional courtesy” would suggest that if you are going to perform a “ministerial function” in a church in another presbytery, you would still need to get permission to do so; and if you were to engage in some form of significant ministry within the bounds of another presbytery (e.g. serving a church for a month or more, engaging in ongoing consultations, ministry that involved regular administration of sacraments), it would be appropriate to notify the other presbytery of your presence and the work in which you are engaged.