

<b>PRESBYTERY BUDGETS 2011-2013</b>			
<b>Account</b>	<b>2011 Actual</b>	<b>2012 Budget</b>	<b>2013 Budget</b>
<b>INCOME</b>			
General Mission Pledges	\$ 618,069.00	\$ 510,000.00	\$ 500,000.00
Per Capita Apportionment	\$ 250,232.00	\$ 313,376.00	\$ 313,376.00
Investment Income/Other	\$ 31,811.00	\$ 45,000.00	\$ 40,000.00
Other; South Gate Interest	\$ 30,000.00	\$ 15,000.00	
<b>INCOME TOTAL</b>	<b>\$ 930,112.00</b>	<b>\$ 883,376.00</b>	<b>\$ 853,376.00</b>
<b>EXPENSES</b>			
<i>Building Healthy Congregations</i>	\$ 9,605.00	\$ 6,000.00	\$ 6,000.00
<i>Consultant for Hispanic Ministries</i>	\$ 9,375.00	\$ 10,000.00	\$ 0.00
<i>USC Chaplaincy</i>	\$ 15,500.00	\$ 15,500.00	\$ 15,500.00
<i>SCT Partnerships</i>	\$ 19,160.00	\$ 4,000.00	\$ 14,000.00
<i>Demographic Support</i>	\$ 2,352.00	\$ 7,500.00	\$ 7,500.00
<i>Leadership Development</i>	\$ 4,706.00	\$ 5,000.00	\$ 5,000.00
<i>WWM Partnership (5%)</i>	\$ 25,500.00	\$ 25,500.00	\$ 25,000.00
Transitional Ministry	\$ 3,000.00	\$ 0.00	\$ 0.00
Trustees (p.2)	\$ 125,842.00	\$ 139,400.00	\$ 139,500.00
Council (p.2)	\$ 5,978.00	\$ 8,000.00	\$ 7,500.00
COM (p.3)	\$ 2,792.00	\$ 8,700.00	\$ 8,700.00
CPM (p.3)	\$ 7,360.00	\$ 12,000.00	\$ 12,000.00
Staff Relations (p.4)	\$ 658,606.00	\$ 704,488.70	\$ 700,000.00
<i>Staff Relations in 2009 was \$850,340</i>			
<b>EXPENSE TOTAL</b>	<b>\$ 889,776.00</b>	<b>\$ 946,088.70</b>	<b>\$ 940,700.00</b>
Surplus (Deficit)	\$ 40,336.00	\$ (62,712.70)	\$ (87,324.00)
Odyssey Investvestment* (South Gate)	\$ 50,000.00	\$ 100,000.00	\$ 0.00
<b>FINAL NET</b>	<b>\$ 90,336.00</b>	<b>\$ 37,287.30</b>	<b>\$ (87,324.00)</b>
Beginning Balances as of January 1	\$ 45,179.00	\$ 135,515.00	\$ 172,802.30
<b>Net Assets as of December 31</b>	<b>\$ 135,515.00</b>	<b>\$ 172,802.30</b>	<b>\$ 85,478.30</b>
* Trustee recommended reduction from \$150,000 due to positive income			

Per Capita: 2011-19600 members X \$14.05; 2012: 19586 members X \$16.00=\$313,376; 2013-TBD

<b>TRUSTEES/OPERATING EXPENSES</b>				
<b>ACCOUNT</b>	<b>2011</b>	<b>Actual</b>	<b>2012</b>	<b>2013</b>
Audit/Accounting	\$12,000.00	\$13,998.00	\$12,000.00	\$12,000.00
Computer Support	\$12,000.00	\$9,123.00	\$9,500.00	\$9,500.00
Copier Expenses	\$18,000.00	\$15,466.00	\$17,000.00	\$17,000.00
Equipment Maintenance	\$3,000.00	\$75.00	\$2,500.00	\$2,500.00
Accounting Software Support	\$6,000.00	\$2,250.00	\$4,000.00	\$4,000.00
Legal Expenses	\$8,000.00	\$8,151.00	\$8,500.00	\$9,000.00
Property/Liability Insur	\$10,000.00	\$16,342.00	\$11,000.00	\$11,000.00
Custodial Services	\$6,800.00	\$5,500.00	\$7,000.00	\$7,200.00
Facilities Maintenance	\$2,500.00	\$848.00	\$1,500.00	\$1,500.00
Office Supplies	\$12,000.00	\$15,174.00	\$12,500.00	\$12,500.00
Postage	\$12,000.00	\$7,872.00	\$12,000.00	\$12,000.00
Paper and Printing	\$2,000.00	\$1,924.00	\$2,500.00	\$2,500.00
Office Rent	\$18,900.00	\$18,900.00	\$21,000.00	\$21,000.00
Telephone/Internet	\$9,000.00	\$5,248.00	\$6,000.00	\$6,000.00
Pby Moderator Exp	\$1,600.00	\$676.00	\$2,400.00	\$1,800.00
Allw for Unpaid PC	\$8,000.00	\$3,705.00	\$10,000.00	\$10,000.00
<b>Subtotal: TRUSTEES</b>	<b>\$141,800.00</b>	<b>\$125,252.00</b>	<b>\$139,400.00</b>	<b>\$139,500.00</b>
Non Cash (depreciation)	\$13,000.00	\$15,855.00	\$12,500.00	\$12,000.00
<b>PRESBYTERY COMMITTEES</b>				
<b>COUNCIL</b>	<b>2011</b>	<b>Actual</b>	<b>2012</b>	<b>2013</b>
Presbytery Gatherings	\$2,000.00	\$3,066.00	\$2,500.00	\$2,500.00
Media Support	\$2,000.00	\$0.00	\$500.00	\$500.00
Retreat	\$500.00	\$0.00	\$500.00	\$500.00
Presbytery Speakers	\$2,500.00	\$500.00	\$1,000.00	\$1,000.00
PJC/AC	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00
Contingency	\$500.00	\$193.00	\$500.00	\$500.00
Sexual Misconduct Response Team	\$1,000.00	\$2,219.00	\$2,000.00	\$2,000.00
<b>Subtotal COUNCIL</b>	<b>\$9,500.00</b>	<b>\$5,978.00</b>	<b>\$8,000.00</b>	<b>\$8,000.00</b>

<b>COMMITTEE ON MINISTRY</b>	<b>2011</b>	<b>Actual 10/31</b>	<b>2012</b>	<b>2013</b>
Committee Meetings	\$1,200.00	\$26.00	\$1,000.00	\$1,000.00
PP Meals w Pastors	\$1,500.00	\$1,924.00	\$1,700.00	\$1,700.00
Subcommittees	\$500.00	\$581.00	\$500.00	\$500.00
Pastoral Care & Ed	\$750.00	\$1,324.00	\$1,500.00	\$1,500.00
Coaching	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00
Spring Pastors' Retreat Exp	\$4,000.00	\$8,327.00	\$3,000.00	\$3,000.00
Spring Retreat Income	\$0.00	(\$9,390.00)	\$0.00	\$0.00
<b>Subtotal COM</b>	<b>\$8,950.00</b>	<b>\$2,792.00</b>	<b>\$8,700.00</b>	<b>\$8,700.00</b>
(Retreat Net Cost)		\$563.00		
<b>PREPARATION FOR MINISTRY</b>				
Psychological Assessment	\$4,000.00	\$4,935.00	\$4,000.00	\$4,000.00
PA Reimbursed Costs	\$0.00	(\$1,465.00)	\$0.00	\$0.00
candidate Travel	\$2,500.00	\$864.00	\$1,500.00	\$1,500.00
Committee meetings/retreats	\$1,000.00	\$26.00	\$1,000.00	\$1,000.00
Candidates Financial Aid/Counseling	\$2,000.00	\$0.00	\$2,000.00	\$2,000.00
Scholarships	\$3,000.00	3000.00*	\$3,000.00	\$3,000.00
Contingency	\$1,000.00	\$0.00	\$500.00	\$500.00
<b>Subtotal CPM</b>	<b>\$13,500.00</b>	<b>\$7,360.00</b>	<b>\$12,000.00</b>	<b>\$12,000.00</b>
*Plus \$4,500 from Candidate Scholarship Fund from Ordinations and Installations				

2012 Budget													J	K	L	M	
STAFF RELATIONS -				32.25%										J	K	L	M
Position	Name	%Time	Salary/ Housing	Pension and Med Benefit	Medical Reimb.	Travel/ Auto	Expense Allowance	Study Leave	Total Comp	FICA 7.65%	first \$7,000 SUI/ETT 6.2%	W/C 1.29%	Employer Taxes				
<b>ADMINISTRATIVE/PROGRAM STAFF:</b>																	
Executive Presbyter	Steve Yamaguchi	100	104,000.00	33,540.00	3,000.00	8,500.00	4,500.00	3,500.00	157,040.00	0.00	0.00	1,341.60	1,341.60				
Stated Clerk/APP	Keith Geckeler	100	82,500.00	26,606.25	2,000.00	3,000.00	3,000.00	1,000.00	118,106.25	0.00	0.00	1,064.25	1,064.25				
Associate Pres Pastor	Tom Cramer	100	80,000.00	25,800.00	2,000.00	4,500.00	3,000.00	1,000.00	116,300.00	0.00	0.00	1,032.00	1,032.00				
<b>(1)special comp</b>	<b>Steve Yamaguchi</b>			<b>6,900.00</b>					<b>6,900.00</b>								
<b>SUPPORT STAFF</b>																	
Acct. & Bus Manager	Kathy Long	100% through 3/31, 75% rest	55,250.00	17,818.13	1,000.00				74,068.13	4,226.63	434.00	712.73	5,373.36				
Executive Secretary	Elvira Ortez	100	51,000.00	16,447.50	1,000.00				68,447.50	3,901.50	434.00	657.90	4,993.40				
Admin Coordinator	Bonita Carr	100	60,690.00	19,572.53	1,000.00				81,262.53	4,642.79	434.00	782.90	5,859.69				
Contract consultants	Tom Dykhuizen	contract	25,000.00	0.00	0.00				25,000.00	0.00	0.00	0.00	0.00				
Contract consultants	Jill Nagasugi	contract	24,500.00	0.00	0.00				24,500.00	0.00	0.00	0.00	0.00				
			482,940.00	146,684.40	10,000.00	16,000.00	10,500.00	5,500.00	671,624.40	12,770.92	1,302.00	5,591.38	19,664.30				
<b>BUDGET SUMMARY</b>																	
=====																	
Reference Col																	
G																	
Compensation Total																	
J20 671,624.40																	
PRESBYTERY PORTION OF FICA ON NON-ORDAINED STAFF (7.65%)																	
K20 12,770.92																	
STATE UNEMPLOYMENT INSURANCE TAX (3.0%)																	
L20 1,302.00																	
WORKERS COMPENSATION INSURANCE (ESTIMATED BILLING AT \$1.29 PER \$100 SALARY)																	
M20 5,591.38																	
CONFERENCES - PROGRAM STAFF																	
Line Item 9,000.00																	
EDUCATION/CONFERENCES - SUPPORT STAFF																	
Line Item 2,000.00																	
EXTRA OFFICE HELP/OVERTIME																	
Line Item 500.00																	
ON GOING STAFF SUPPORT																	
Line Item 200.00																	
TRAVEL REIMBURSEMENT FOR SUPPORT STAFF																	
Line Item 1,000.00																	
COMMITTEE EXPENSES																	
Line Item 500.00																	
TOTAL																	
sum G25-G35 704,488.70																	
<b>(1) special comp.= One time BOP liability from income from Shared Equity Agreement settlement</b>																	